POCSO

Be A Certified POCSO Trainer

2 DAY CERTIFICATION PROGRAM ON
POCSO (PROTECTION OF CHILDREN FROM SEXUAL OFFENSES ACT)

21-22 NOV, 2026
(SAT - SUN)

ONLINE
PROGRAM

REGISTER NOW

INDIAN SOCIETY FOR TRAINING & DEVELOPMENT

9971300594 | 9899126419

training@istd.in

ABOUT THE PROGRAMME

Understand the key provisions of the POCSO Act, 2012 and its role in protecting children from sexual offences.

Learn about mandatory reporting obligations and child-friendly procedures.

Build awareness of child protection laws and safeguarding responsibilities.

Strengthen organisational approaches to child safety and protection.

Enhance understanding of legal compliance and organisational safeguarding practices through ISTD's POCSO Certification Program.

PROGRAMME OBJECTIVES:

- Understand child rights and child protection principles.
- Understand key provisions of the POCSO Act, 2012, and amendments.
- Identify different forms of child sexual abuse and exploitation.
- Understand mandatory reporting obligations.
- Learn organisational responsibilities and liabilities.
- Handle disclosures from children appropriately.
- Understand investigation and legal procedures.
- Develop workplace child protection mechanisms.
- Build a Child Safeguarding Framework for their organisation.
- Strengthen prevention and response systems.

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PROGRAMME CURRICULUM

Day 1 - 21st November 2026

SESSION 1

(10:00 AM - 11:30 AM)

INTRODUCTION TO CHILD PROTECTION AND POCSO

- Child rights framework and the best interest principle
- Understanding different types of abuse and child protection challenges in India
- Introduction to the POCSO Act and its objectives

SESSION 2

(11:45 AM - 01:15 PM)

UNDERSTANDING THE POCSO ACT IN DETAIL

- Key legal definitions under the Act
- Sexual assault, aggravated sexual assault and sexual harassment
- Pornographic use of children
- Punishments, imprisonment, fines and enhanced penalties

SESSION 3

(02:00 PM - 03:30 PM)

MANDATORY REPORTING AND LEGAL RESPONSIBILITIES

- Mandatory reporting obligations
- Consequences of failure to report
- Reporting channels and authorities
- Documentation, incident records and escalation procedures

SESSION 4

(03:45 AM - 05:15 PM)

CHILD-FRIENDLY RESPONSE AND HANDLING DISCLOSURES

- Understanding how children disclose abuse
- Recognising behavioural, physical and emotional signs
- Appropriate responses and actions to avoid

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PROGRAMME CURRICULUM

Day 2 - 22nd November 2026

SESSION 5

(10:00 AM - 11:30 AM)

ORGANISATIONAL RESPONSIBILITIES AND CHILD SAFEGUARDING

- Importance of child protection systems
- Child safeguarding policies and codes of conduct
- Recruitment controls, visitor management and complaint handling
- Sector-specific risks and safeguarding responsibilities

SESSION 6

(11:45 AM - 01:15 PM)

TRAIN THE TRAINER HOW TO CONDUCT POCSO SESSIONS

- Session Design: The art of creating structured and impactful session plans for optimal learning outcomes.
- Understand Group Dynamics and tested strategies to handle resistance along with practice through real-time role plays and activities.

SESSION 7

(02:00 PM - 03:30 PM)

INVESTIGATION, TRIAL, VICTIM SUPPORT AND DEVELOPING A CHILD PROTECTION FRAMEWORK

- Complaint, FIR and investigation process
- Special Court trial and child-friendly justice procedures
- Privacy protection and support persons
- Compensation and rehabilitation
- Developing an organisational child protection framework

SESSION 8

(03:45 AM - 05:15 PM)

ASSESSMENT MULTIPLE CHOICE QUESTIONS & LIVE PRESENTATION

- Assessment - MCQ Test
- Assessment - Each Participant have to a presentation on a topic assigned and speak for 5-6 mins.
- Certificate will be awarded once both the Assessment are done and cleared.

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WHO SHOULD ATTEND?

- HR Professionals
- Managers and Supervisors
- Teachers and School Staff
- NGO Personnel
- Security Personnel
- Child Care Staff
- CSR Teams
- Contractors and Vendor Representatives
- Healthcare Professionals
- Volunteers and Community Workers

Program Fees:

CATEGORY	Fee per Participant	18% GST	Total Fees (Inclusive of 18% GST)
NON-ISTD Members	Rs 10,000/-	Rs 1,800/-	**Rs 11,800/-**
ISTD Individual Life Members / Institutional Members & ISTD Diploma / PGP-T,L&D Students	Rs 9,000/-	Rs 1,620/-	**Rs 10,620/-**

Group Discount

No. of Participants (same organisation)	Discount %	Fees per Participant	Total Fees (Inclusive of 18% GST)
3 Participants	10%	Rs 9,000/- + Rs 1,620/-	Rs 31,860/-
5 Participants	15%	Rs 8,500/- + Rs 1,530/-	Rs 50,150/-
10 Participants	20%	Rs 8,000/- + Rs 1,440/-	Rs 94,400/-

PAYMENT LINK:

https://www.istd.co.in/register

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